

SUPPLEMENTAL INFORMATION

WHEN TO REFER FOR A VRA

Where one or more of the following risk factors is present in a complaint, a VRA may be appropriate, especially as part of the emergency removal process:

- The incident(s) included physical violence (e.g., strangulation, asphyxiation, punching, kicking) resulting in injuries
- The Respondent has made threats to kill the individual
- The Respondent has made threats of future physical violence (e.g., strangulation, asphyxiation, punching, kicking) or retaliation that would result in physical harm to the Complainant or to those close to the Complainant (including animals)
- The incident(s) involves the use of a lethal weapon

WHEN TO REFER FOR A VRA (CONT.)

- If the previous risk factors are not present, use the ATIXA scoring guide (i.e., Title IX VRA Referral Protocol) to determine the need for a VRA as part of the emergency removal process

TITLE IX VRA REFERRAL PROTOCOL

Stalking

- (1 point) The reported incident(s) is recent.
- (1 point) The Respondent has a known, unmanaged mental health condition and/or substance abuse problem.
- (1 point) The Respondent has access to weapons.
- (1 point) The Respondent demonstrated knowledge of the Complainant's schedule, place of residence, place of employment, or locations frequented by the Complainant.
- (2 points) The reported incident(s) is ongoing.
- (2 points) The reported stalking behavior included actual or attempted uninvited entry into the Complainant's place of residence or employment or vehicle, or the Respondent attempted to lure the complainant out of a safe environment.
- (2 points) The Respondent has engaged in spoofing, doxing, or other actual or online incursion to harm the Complainant.
- (2 points) The reported stalking behavior involves gaslighting or is related to unrequited romantic or sexual requests or a recent termination of an intimate relationship.
- (3 points) The Respondent has violated a no-contact order, restraining order, injunction for protection, or order of protection related to this allegation.
- (3 points) The Respondent sent a picture/video/other communication of a weapon, and/or has threatened to use a weapon.
- (4 points) The reported stalking behaviors have included actual violence or facially credible threats of physical violence.

_____ Total Score

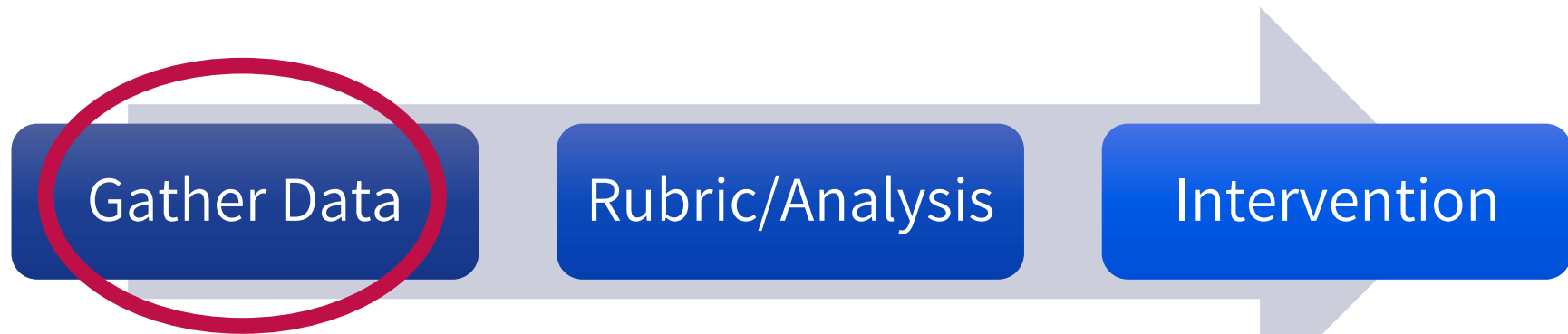
0 – 3 points: Potential Non-Immediate Threat - Refer to BIT/TAT/CARE Team.

4+ points: Potential Immediate Threat - Initiate VRA as part of the emergency removal process.

BIT PROCESS



BIT PROCESS: GATHER DATA



External Referrals



BIT Members
During the Meeting



During
Intervention
Phase

BIT PROCESS: RUBRIC/ANALYSIS

NABITA Risk Rubric



D-SCALE

Life Stress and Emotional Health

DECOMPENSATING

- ▲ Behavior is severely disruptive, directly impacts others, and is actively dangerous. This may include life-threatening, self-injurious behaviors such as:
 - ▲ Suicidal ideations or attempts, an expressed lethal plan, and/or hospitalization
 - ▲ Extreme self-injury, life-threatening disordered eating, repeated DUILs
 - ▲ Repeated acute alcohol intoxication with medical or law enforcement involvement, chronic substance abuse
 - ▲ Profoundly disturbed, detached view of reality and at risk of grievous injury or death and/or inability to care for themselves (self-care/protection/judgment)
 - ▲ Actual affective, impulsive violence or serious threats of violence such as:
 - ▲ Repeated, severe attacks while intoxicated; brandishing a weapon
 - ▲ Making threats that are concrete, consistent, and plausible
 - ▲ Impulsive stalking behaviors that present a physical danger

DETERIORATING

- Destructive actions, screaming or aggressive/harassing communications, rapid/odd speech, extreme isolation, stark decrease in self-care
 - Responding to voices, extremely odd dress, high risk substance abuse; troubling thoughts with paranoid/delusional themes; increasingly medically dangerous bingeing/purging
 - Suicidal thoughts that are not lethal/imminent or non-life threatening self-injury
- Threats of affective, impulsive, poorly planned, and/or economically driven violence
- Vague but direct threats or specific but indirect threat; explosive language
- Stalking behaviors that do not cause physical harm, but are disruptive and concerning

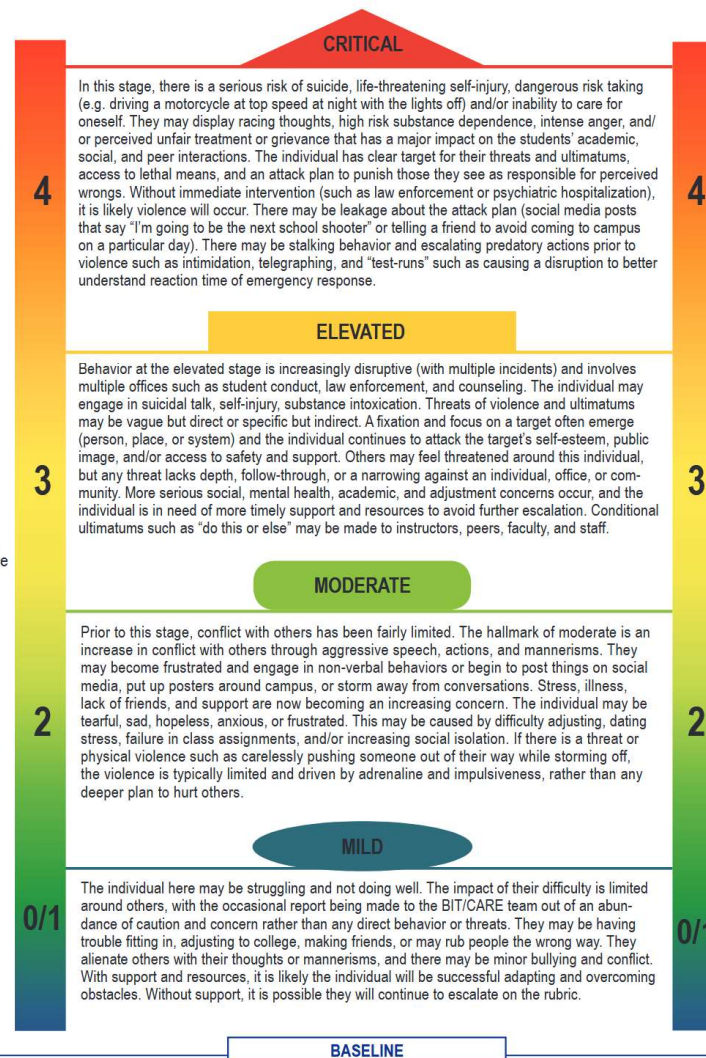
DISTRESSED

- Distressed individuals engage in behavior that concerns others, and have an impaired ability to manage their emotions and actions. Possible presence of stressors such as:
 - Managing chronic mental illness, mild substance abuse/misuse, disordered eating
 - Situational stressors that cause disruption in mood, social, or academic areas
 - Difficulty coping/adapting to stressors/trauma; behavior may subside when stressor is removed, or trauma is addressed/processed
- If a threat is present, the threat is vague, indirect, implausible, and lacks detail or focus

DEVELOPING

- ◆ Experiencing situational stressors but demonstrating appropriate coping skills
- ◆ Often first contact or referral to the BIT/CARE team, etc.
- ◆ Behavior is appropriate given the circumstances and context
- ◆ No threat made or present

OVERALL SUMMARY



E-SCALE

Hostility and Violence to Others

EMERGENCE OF VIOLENCE

- ▲ Behavior is moving towards a plan of targeted violence, sense of hopelessness, and/or desperation in the attack plan; locked into an all or nothing mentality
- ▲ Increasing use of military and tactical language; acquisition of costume for attack
- ▲ Clear fixation and focus on an individual target or group; feels justified in actions
- ▲ Attack plan is credible, repeated, and specific; may be shared, may be hidden
- ▲ Increased research on target and attack plan, employing counter-surveillance measures, access to lethal means; there is a sense of imminence to the plan
- ▲ Leakage of attack plan on social media or telling friends and others to avoid locations

ELABORATION OF THREAT

- Fixation and focus on a singular individual, group, or department; depersonalization of target, intimidating target to lessen their ability to advocate for safety
- Seeking others to support and empower future threatening action; may find extremists looking to exploit vulnerability; encouraging violence
- Threats and ultimatums may be vague or direct and are motivated by a hardened viewpoint; potential leakage around what should happen to fix grievances and injustices
- There is rarely physical violence here, but rather an escalation in the dangerousness and lethality in the threats; they are more specific, targeted, and repeated

ESCALATING BEHAVIORS

- Driven by hardened thoughts or a grievance concerning past wrongs or perceived past wrongs; increasingly adopts a singular, limited perspective
- When frustrated, storms off, disengaged, may create signs or troll on social media
- Argues with others with intent to embarrass, shame, or shut down
- Physical violence, if present, is impulsive, non-lethal, and brief; may seem similar to affective violence, but driven here by a hardened perspective rather than mental health and/or environmental stress

EMPOWERING THOUGHTS

- ◆ Passionate and hardened thoughts; typically related to religion, politics, academic status, money/power, social justice, or relationships
- ◆ Rejection of alternative perspectives, critical thinking, empathy, or perspective-taking
- ◆ Narrowing on consumption of news, social media, or friendships; seeking only those who share the same perspective
- ◆ No threats of violence

↑ TRAJECTORY?

BASELINE

↑ TRAJECTORY?

BIT PROCESS: INTERVENTIONS

Gather Data

Rubric/Analysis

Intervention

Assessment Based

- The intervention should be the product of a quality analysis and accurately fit the nature of the risk. It should be tailored to the severity of the risk.

Range of Options

- Check-ins
- Case Management
- Parental Contact
- Mandated Assessment
- Involuntary Leaves

Ongoing

- Not just one and done
- More than just giving individual list of resources
- Includes follow-up and ongoing connections